

ROYAL HOLLOWAY  
University of London

PERSON SPECIFICATION

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|---|---|--|
| <b>POST TITLE: Senior Lecturer in Financial Economics (Teaching and Research)</b>   |   |  |
| <b>DEPARTMENT: Accounting and Financial Management</b>  |   |  |
|   | <b>ESSENTIAL(E)<br/>or<br/>DESIRABLE(D)</b> | <b>TESTED BY<br/>(Application Form,<br/>Interview, Test,<br/>Presentation etc)</b> |
| <b>QUALIFICATIONS AND TRAINING</b>  |   |  |
| Educated to PhD level (or equivalent) in a relevant field.  | <b>E</b>                                    | CV/ Application form   |
| Membership of a relevant professional body  | <b>D</b>                                    | CV/ Application form   |
| HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.  | <b>D</b>                                    | CV/Application form  |
| <b>SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE</b>  |   |  |
| Established record of high-quality publications in journals, press and other outlets.   | <b>E</b>                                    | Application form/Interview/ Presentation   |
| Successful track record of attracting grant income and other financing for research.  | <b>E</b>                                    | Application form/Interview   |
| Successful development of relationships with external individuals and agencies for knowledge exchange   | <b>E</b>                                    | Application form/Interview   |
| Experience of high-quality teaching at undergraduate and/or postgraduate level in management accounting   | <b>E</b>                                    | Application form/Interview   |
| Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.   | <b>E</b>                                    | Application form   |
| Effective team working skills and excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods with creativity and inclusivity. | <b>E</b>                                    | Application form/Interview   |
| <b>PERSONAL AND INTERPERSONAL QUALITIES</b>   |   |  |
| Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.   | <b>E</b>                                    | Application form/Interview   |
| Organisational skills to manage own teaching and research and deliver management and administrative responsibilities implementing   | <b>E</b>                                    | Application form/ Presentation/Interview   |

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| University and School strategies, support the academic mission of the institution.   |          |                        |
| Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences. | <b>E</b> | Presentation/Interview |
| <b>CAPACITY FOR CAREER DEVELOPMENT</b>   |          |                        |
| A commitment to continuous personal development.   | <b>E</b> | Interview              |